



THE CITY OF HUNTINGTON BEACH
Invites Applications for the Position of:

FIREFIGHTER

\$4,553 - \$5,640 per month

(Employee pays 2.25% towards PERS 3% @ 50 Retirement Plan)

*Catch the Wave
to...SUCCESS!!*

2007 "FAST TRACK" SCHEDULE

APPLICATION FILING DATES	WRITTEN EXAM	PHYSICAL ABILITIES TEST	ORAL BOARD
June 18 – June 29	July 14	July 14	July 16 – 19

CURRENT VACANCIES: The City of Huntington Beach Fire Department is seeking career minded individuals with solid preparation and commitment to enter a long-term career in the fire service profession. Ideal candidates will possess excellent interpersonal and multi-cultural skills, have a strong commitment to community involvement, as well as have a good understanding of basic teaching techniques. Foreign language proficiency (especially Spanish or Vietnamese) is highly desirable. The employment eligible list may be valid for one year, unless exhausted sooner. Current and future vacancies may be filled from the employment eligibility list. **Starting salary commensurate with years of experience.**

EXAMPLES OF ESSENTIAL DUTIES: Under the direction and supervision of a Fire Captain, responds as a team member on an assigned fire company for emergency rescue and non-emergency operations; performs standard firefighting procedures in laying hose, setting ladders and performing rescue, ventilation, salvage and cleanup work; participates in all phases of fire department activities including fire suppression activities, use and operation of special equipment, safety, hazardous materials abatement, physical fitness, medical aid response and fire prevention; participates and assists in planning of drills and other training activities to learn and improve emergency response tactics; participates in routine non-emergency activities such as fire prevention inspections, code enforcement, public education, hydrant maintenance, drills, training, and district familiarization; performs routine in-station activities such as station housekeeping, equipment cleaning and routine maintenance; performs apparatus inventory and maintenance; performs public education activities and carries out positive public relations; lives and works in a fire station with peers, coworkers and supervisors while exercising good judgment, self-restraint and tact in dealing with a variety of issues and situations; responds to major alarms off duty when called; may be ordered to duty based on emergency needs; performs other related duties as assigned.

MINIMUM QUALIFICATIONS:

- United States Citizenship by time of appointment
- High School diploma or G.E.D equivalent
- At least 18 years of age
- Valid California EMT-I certification (Copy of certificate must be attached to application.)
- Possess at least **one** of the following requirements: (Copy of certificate must be attached to application.)
 - A) Graduation from a California State certified Firefighter I Academy, **OR**
 - B) Certification as a Firefighter I from the California State Board of Fire Service (CSBFS), **OR**
 - C) One year of experience as a full-time paid firefighter **and** have passed probation.
- By time of appointment, must possess a valid California Driver's License
- Prior to completion of probation, must possess a California Class B/Firefighter Restricted Driver's License

SELECTION PROCEDURE: An official **City job application, Supplemental Questionnaire and required attachments** must be **MAILED IN**, to the **designated P.O.Box, and be received** within the specified filing period. Candidates must follow the detailed instructions as provided on the "**Application and Testing Process**" information sheet attached. **Only mailed in applications will be accepted.** Candidates **MUST** follow all instructions on the information sheet provided. Applications to be reviewed will be selected from those received and pulled thorough a "Lottery" process. Current City of Huntington Beach employees (part-time or full-time) are asked to submit their application materials to the Human Resources Department as they will not be subject to the lottery process. City employee applicants, plus 200 randomly selected additional candidates will be considered for further processing. Applications will then be screened from only this candidate pool. Those applicants meeting minimum qualifications will be invited to an examination process which will include: 1) Written test (weighted 30%); 2) Physical ability test (pass/fail); 3) Oral board interview (weighted 70%). Qualified candidates successfully completing all portions of the selection and examination process will be placed on an employment eligibility list from which appointments may be made. Prior to an employment offer, candidates must successfully complete a swim test (pass/fail) and a comprehensive background investigation. Upon a conditional offer of employment, a pre-placement medical exam, polygraph, psychological evaluation, and drug screen will be conducted. New hires are required to successfully complete a twelve (12) month probationary period.

***Our Goal is...
YOUR Success!***

An Equal Opportunity Employer
City of Huntington Beach - Human Resources Division
Job Line: (714) 374-1570
Complete application information is available on City's web site!: www.surfcity-hb.org/jobs